PMI LEBANON CHAPTER **NEWSLETTER**

QUARTER 4, 2025

CONTENT

03 WORD FROM PMI LEBANON CHAPTER
05 MONTHLY TALKS
07 PMI LEBANON CHAPTER NEWS
14 PMI NEWS
15 PMI EVENTS
18 COMMUNITY THOUGHTS
20 WELCOMING NEW MEMBERS

WORD FROM PMI **LEBANON CHAPTER**

To serve, and to be of service…



I wanted to feed this prompt to an LLM, asking it to help me with my foreword.

Here is the prompt:
I need your support to write a foreword for our quarterly newsletter with the following context. I have been a member of the PMI Lebanon Chapter for the past 5 years or so. We have just closed the highlight event of our PMI Lebanon Chapter, the National Lebanese Project Management Conference.

This event is very special since it marks the 20th anniversary of the chapter. It's the culmination of all the efforts spent by previous boards and members (both of whom are volunteers, btw). This event took months in planning, we were on a very limited budget, we faced the usual event hurdles and constraints, we navigated through all of that, and we made it to and throughout the D Day.

This foreword must express my gratitude, my appreciation towards all members who attended, volunteers who supported and the restless board who planned, debated, resolved conflicts, solved challenges and collaborated on execution.

I want this text to look back at the last three to four years of our existence in the middle east with a call for reflection on the dramatic events that stormed the region and Lebanon in particular. Looking at all our downs but also our ups. The year 2025 was by far the bumpiest of all rides. It was our PMI Lebanon chapter year of the brave, the relentless, the volunteer, the student, the leader, the team and the human. Ending the text with an emphasis on the human traits in the project management profession and how they will undoubtedly shape the future of the profession alongside the AI and whatnot tools of the megatrends. End of Prompt.

This is how my prompt became my foreword, wondering if I will ever write any foreword in the future without relying on an AI assistant for support …

As I reflected on these past years, on our work as volunteers, on the resilience that carried us through crisis after crisis, and on the collective strength that defined our Chapter's 20-year milestone, I found myself returning to a simple idea: that at the heart of every meaningful endeavor lies service. Service to a community, to a purpose, to one another.

WORD FROM PMI **LEBANON CHAPTER**

This realization brought unexpected resonance with the title of this article “to serve and to be of service” which is a punch line used by Keano Reeves in the movie John Wick. I always wondered why such a violent movie, in appearance, pinned me down to my chair, no matter how many times I watched it. This short phrase alone, I believe, is the reason. The amount of implicitly and explicitly stated messages is substantial; could it be, maybe, also subliminal?!
The meaning of being part of something purposeful, powerful, impactful, driven by the sense of belonging, commitment, duty, and grace.

Come to think of it, I realized how much relevance it had to my day-to-day life, and, perhaps, furthermore, with the events and global-scale incidents evolving in the world today. Life always happens, and as life will continue happening, it strikes me how resilience, perseverance, community, my passion for my fellow human being, and sheer power of faith always get me through the challenges.

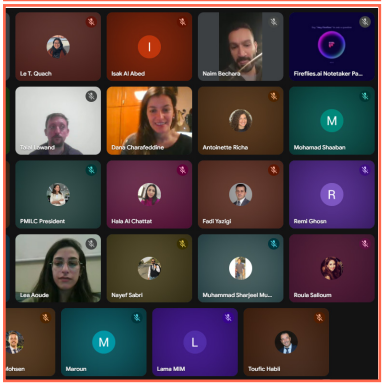
If 2025 was the year of the brave and the relentless, then let 2026 be the year of connection, minus, of course, the wars and human inflicted cataclysmic events. May we continue to lead with competence, but also with compassion. Because in the end, projects do not change the world on their own; people do when they feel seen, supported, and united by a shared purpose.

Regards,

Paul **Awkar**
PMP, ACP, PMOCP
VP of Professional Development
PMI Lebanon Chapter

MONTHLY **TALKS**





"The road to success is full of failures – Entrepreneurship uncensored"

by **Mazin Gadir PhD.**

DATE: 29/10/2025 / TIME: 7:30 PM
SESSION: Online

The **PMI Lebanon Chapter** was delighted to announce its monthly session, which featured

Dr. Mazin Gadir as the distinguished guest speaker. The session, titled **"The Road to Success is Full of Failures – Entrepreneurship Uncensored"** was held via Zoom on Wednesday, October 29, 2025, at 7:30 PM Lebanon Local Time.

During the event, Dr. Gadir took participants on an inspiring and reflective journey through his unique career path, from the world of Quantum Physics to Global Digital Health Transformation and Entrepreneurship.

His lecture explored the valuable lessons learned over a remarkable 25-year career that spanned academia, enterprise, and global strategic advisory roles.

The agenda included insights into his personal journey, the foundational pivots that shaped his professional evolution, and his experiences leading large-scale projects with global impact.

Attendees gained invaluable takeaways on navigating change management, addressing non-technical barriers in digital transformation, and scaling strategy from project execution to executive-level leadership.

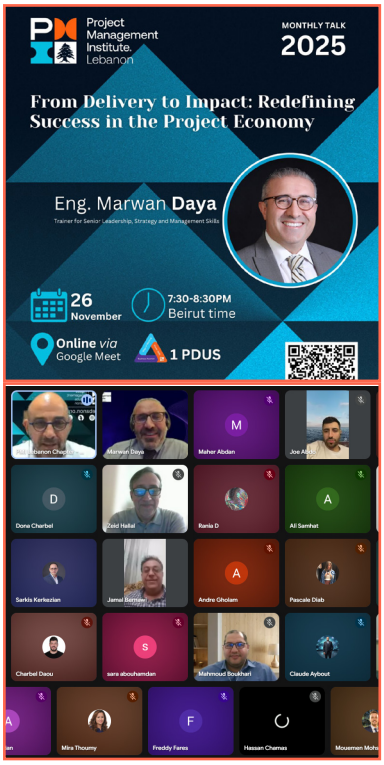
Dr. Gadir also shared his personal framework for continuous career growth, merging deep technical expertise with advanced management and consulting skills, a method he described as the **"PhD + MSc model."**

As a **Health Informatics Futurist, Quantum Physicist, Startup Mentor, and Web3 Ambassador**, Dr. Gadir brought a rare and powerful blend of science, technology, and leadership to the discussion.

Having lived and worked across **Europe, the USA, Africa, and the Middle East,** his insights were enriched by his extensive international experience in digital innovation and human transformation.

The 60-minute session proved to be a thought-provoking and inspiring experience, concluding with an engaging Q&A segment that allowed participants to interact directly with Dr. Gadir.

MONTHLY **TALKS**



"From Delivery to Impact: Redefining Success in the Project Economy"

by **Eng. Marwan Daya**

DATE: 26/11/2025 / TIME: 7:03 PM
SESSION: Online

The **PMI Lebanon Chapter** was pleased to announce that **Engineer Marwan Daya** was the featured speaker for the month, delivering a lecture titled "From Delivery to Impact: Redefining Success in the Project Economy."

During this thought-provoking session, **Eng. Daya** explored how the global understanding of project success had evolved.

For decades, success was measured strictly by adherence to time, cost, and scope.

However, he highlighted how the focus had expanded toward value creation and stakeholder impact.

Drawing on the principles of PMI's PMBOK® Guide – Seventh Edition, he explained the shift from outputs to outcomes and emphasized why delivering true value had become the ultimate benchmark.

He also discussed the rise of the Project Economy, noting how strategy was increasingly executed through projects rather than traditional operations. **Eng. Daya** demonstrated why organizations that mastered value-based delivery gained a significant competitive edge in an ever-changing environment.

Another key theme was value beyond deliverables. He offered insights into how economic, social, and environmental dimensions could—and should—be integrated into assessments of project impact. Eng. Daya stressed the importance of measuring what truly mattered, rather than relying solely on metrics that were easy to report.

The lecture further examined how well-designed projects served as engines of national and organizational growth, especially in countries facing complexity and uncertainty. He shared examples from Lebanon and the wider region that illustrated how projects had contributed to rebuilding trust, stimulating innovation, and supporting economic recovery.

Finally, Eng. Daya addressed the future of project leadership, outlining how the role of project managers had evolved into that of strategic value architects. He underscored the essential skills needed for the coming decade—such as systems thinking, stakeholder empathy, and outcome-oriented planning—preparing leaders for a new era of project work.

This session provided valuable insights for project professionals, organizational leaders, and anyone seeking to deepen their understanding of success in today's Project Economy.

Global Leadership Impact Award delivered to Ph.D. Mira Thoumy Ghanem, VP of Governance from CEO Pierre Lemahn in Phoenix Arizona.

DATE: 12/11/2025 / TIME: Working hours / SESSION: Onsite, Phoenix Arizona

Celebrating Leadership and Impact: Dr. Mira Thoumy's Contributions to PMI Lebanon
Dr. Mira Thoumy Ghanem has emerged as one of the most influential leaders within the PMI Lebanon Chapter, distinguished by her commitment to governance excellence, youth empowerment, member engagement, and community impact. Her work embodies PMI's mission and has significantly strengthened the chapter's structure, visibility, and societal contribution.

Mira's involvement began even before joining the board. At the 2023 End-of-Year Event, she was recognized as one of the chapter's most active volunteers, an early testament to her dedication and leadership potential.

Strengthening Governance and Organizational Resilience
One of Mira's most important contributions has been improving the chapter's governance framework. Working closely with the board, she helped update bylaws and the chapter charter, clarified roles and responsibilities, and formalized handover documents to ensure smooth leadership transitions. She also documented internal processes and helped standardize workflows, enabling incoming board members to onboard effectively and guaranteeing consistent service to members.
Her collaborative and structured approach—paired with her readiness to support fellow board members across portfolios—has strengthened operational efficiency and reinforced a culture of teamwork and service.

Empowering Students and Building Academic Partnerships
Mira has made a lasting impact on PMI Lebanon's youth and academic engagement. She played a central role in establishing the first PMI Student Club in the MENA region, a milestone for the chapter. After facing administrative barriers at her own university, she adapted by designing an alternative student board model with the VP Membership. She recruited the founding team, guided them in drafting bylaws, and continues to mentor them to ensure sustainability. Her academic leadership expanded through the chapter's first Memorandum of Understanding (MOU) with the Lebanese American University (LAU).

This partnership bridges academia and industry by providing students with mentorship, internships, and access to PMI's global professional network, while LAU supports PMI with expert speakers, event collaborations, and promotion of PMI certifications. This ecosystem creates a direct pathway for students to transition from academic theory to practical project management experience.

Mira also developed an international virtual exchange program, launched in 2024 and rolling out in 2025. Bringing together students from universities worldwide, the program engages mixed teams in four-week projects addressing real-world challenges tied to the UN Sustainable Development Goals. Supported by PMI volunteers and structured guidelines, it fosters global collaboration, cross-cultural learning, and SDG-driven innovation.

Strengthening Member Engagement and Community Building
Mira's contributions extend deeply into member experience and professional networking. She designed and facilitated a speed networking activity during the chapter's end-of-year event, one of the most celebrated parts of the program. It allowed members to connect meaningfully, expand their networks, and strengthen the project management community.

She has also been an active participant in social impact initiatives, including visits to the Children's Cancer Center, offering support to patients and staff and reinforcing PMI Lebanon's commitment to using project management for social good.

Driving Crisis-Responsive Impact
Mira's belief in the power of project management in times of crisis has shaped several impactful initiatives. During the October 2024 war, she coordinated an effort between the board and the student club to prepare meals for displaced families—demonstrating rapid mobilization and compassion.

Her most significant community initiative is the NGO crisis management training program she conceived and led. Understanding that many NGOs lacked tools to navigate emergencies, she brought together a team of five volunteers to produce ten training videos applying project management principles to crisis situations. Released in early 2025, the series reached thousands and generated strong engagement.

She is now leading Phase Two, which includes direct coaching for individual NGOs based on their operational needs. She is also exploring partnerships, including with Project Management Without Borders (PMWB), to scale the initiative and expand its impact.

A Leader Who Embodies PMI's Purpose
Through her governance efforts, academic leadership, volunteer mobilization, and crisis-response initiatives, **Dr. Mira Thoumy Ghanem** has helped position PMI Lebanon as a chapter that not only develops project management professionals but also mobilizes them as agents of positive change.

Her work continues to inspire students, empower members, and strengthen communities, reflecting PMI's values in action and its vision for collective impact.





Connecting Project Management and Sport: A Pre-Conference Exchange

DATE: 03/12/2025 / TIME: 12:00 PM / VENUE: BEIRUT MARATHON ASSOCIATION OFFICES

On December 3, 2025, just days ahead of the PMI Lebanon Chapter National Conference, **Ms. Riam Chazbek, President** of the Chapter, and **Mrs. Stephanie Fouchaux, Vice President**, paid a visit to **Dr. May El Khalil, Founder and President of the Beirut Marathon Association.**

The meeting served to finalize key touches ahead of the conference and to align perspectives on shared values such as leadership, discipline, resilience, and long-term vision. The exchange provided space for thoughtful discussion and mutual insight, bridging the worlds of project management and sport.

This visit marked an important moment of alignment and understanding, setting a positive tone ahead of the national conference and opening the door for future dialogue and collaboration around community impact and leadership.



A Night of Appreciation for Our Volunteers

DATE: 07/12/2025 / TIME: 08:00 PM / VENUE: GEMAYZEH

On December 7, 2025, the **PMI Lebanon Chapter** hosted a celebratory dinner in Gemayzeh, bringing together **Board Members and volunteers** to recognize and thank the incredible team behind the success of the National Conference.

The evening was filled with laughter, stories, and shared pride as Board Members expressed their heartfelt appreciation to the volunteers whose energy, commitment, and teamwork were instrumental in delivering such a memorable event. Beyond the planning and execution, it was the passion and dedication of the volunteers that truly made the conference come alive.

This gathering was more than a dinner, it was a celebration of collaboration, community spirit, and collective achievement, and a reminder that behind every successful project is a team that deserves to be celebrated.







A visit to Baitna

On the 16th of this month at 6:00 PM, **Eng. Ziad Ibrahim, VP of Volunteers** with a group of volunteers visited Baitna with the aim of supporting vulnerable people by distributing food, sweets and wine, contributing directly to several Sustainable Development Goals or SDGs.

By providing food and sweets items, the initiative alleviates poverty and hunger (SDGs 1 and 2), while also promoting health and well-being through improved nutrition and community care (SDG 3).

The visit fostered social inclusion and solidarity, ensuring that support reached people regardless of background of status, thus reducing inequalities (SDG 10).

Beyond this assistance, the volunteers strengthened community bonds, reinforcing the idea that collective action and compassion are key drivers of sustainable and inclusive development. On the other hand, the above is related to the P5 standards, particularly through its focus on people-centered impact and social responsibility.







Lebanon Reforestation Initiative

The Lebanon Reforestation Initiative (LRI), launched in 2010 by the USFS with USAID support and established as an NGO in 2014, works nationwide to restore and connect Lebanon's forests through a community-based approach. Its mission is to expand, manage, and protect forests and biodiversity while strengthening climate-resilient communities. LRI has planted over **1.55** million seedlings with a 76% survival rate, reduced 236,364 tons of CO_2, managed 4,775 hectares, and created 18,470 jobs, engaging women, youth, and 241 communities. Its programs cover restoration, green cities, climate resilience, research, education, advocacy, and sustainable tourism, all contributing to key SDGs.

On December 8th, 2025, **President Ms. Riam Chazbek** and **Mrs. Mary Jarjour M.A. PMP** from our community, paid a visit to LRI's Director **Dr. Maya Nehme**, Human Resource Manager **Ms. Cynthia Jreij** and Project and Procurement Manager **Mrs. Hiba El Hachem**.

As part of the work carried out with PMWB, PMILC strengthened LRI's leadership clarity and team alignment across 65 staff, while building genuine trust between the two organizations through consistent two-way communication. The PMI Estimation of Effort tool has begun limited use and will be fully integrated into all new projects starting January. LRI also reorganized its programs and portfolios for greater efficiency based on insights from the Best Practices in Program and Portfolio Management training, whose interactive exercises were later applied in the organization's annual strategy session to guide priorities for the coming year. These outcomes show how PMILC volunteers are helping mission-driven organizations deliver measurable impact and advance key SDGs.



NGOs support with PMWB

The PMWB volunteers were busy in Quarter 4 supporting three Lebanese NGOs: Jouzour Loubnan, Rushd Association for Training and Development, and Lebanon Reforestation Initiative.

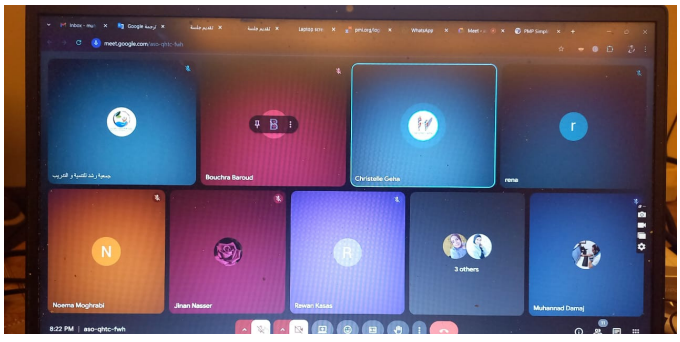
At Jouzour Loubnan, PMI Lebanon Chapter delivered an online introductory workshop on Best Practices in Risk Management for Jouzour Loubnan, targeting project managers and project staff. Participants gained a clear understanding of core risk management concepts, including risk management plans, and learned practical methods to identify, assess, and track risks and opportunities using a risk register. Feedback was overwhelmingly positive, with all respondents rating the session 4 or 5 out of 5 for usefulness and clarity and expressing strong intent to apply the learning in their projects, confirming the workshop's success in equipping the team with standardized, actionable approaches to improve their projects.

In Tripoli, coordinators and teachers from Rushd Association for Training and Development participated in an online session on the Essentials of Project Planning, tailored for teams at the early stages of their project management journey. The session introduced participants to the concept of a Work Breakdown Structure and provided practical guidance on how to create and update it to keep project activities on track and roles clearly defined. Following the presentation, several participants expressed interest in preparing for and taking the CAPM exam as a next step in advancing their project management skills.

On December 8, six team members from the Lebanon Reforestation Initiative attended an in-person information session on PMP Certification at the organization's headquarters in Jdeideh. The session highlighted the value and cross-industry relevance of the PMP credential, reviewed eligibility requirements for the exam, and introduced key study resources and preparation options available through PMI. With strong encouragement from the organization's director, all six participants committed to pursuing the PMP certification in 2026 and defined clear next steps for their certification journey.

Do you know a Lebanese NGO that could use our support? email : NGOs_support@pmilebanonchapter.org







Upcoming PMP® Exam Update

PMI has officially announced that a new PMP® exam format will be introduced in July 2026, aligned with the PMBOK® Guide, Eighth Edition.

To support a smooth transition, PMI will launch a pilot phase in January 2026, allowing selected candidates to experience the updated exam format early. Participants in the pilot may also benefit from special incentives.

This update reflects PMI's ongoing commitment to keeping the PMP® certification relevant and aligned with the evolving needs of the profession.

Project professionals are encouraged to stay informed, monitor official PMI communications, and plan their certification journey accordingly.

PMBOK® Guide, Eighth Edition

The PMBOK® Guide, Eighth Edition, has been finalized and is expected to significantly reshape the global standard for project management.

This new edition places a stronger emphasis on adaptive practices, core principles, and real-world application, reflecting the evolving nature of projects in today's complex and fast-changing environments. Rather than focusing solely on prescriptive processes, the Eighth Edition highlights flexibility, critical thinking, and practical decision-making.

By aligning project management guidance more closely with how projects are actually delivered across industries, the PMBOK® Guide, Eighth Edition aims to better equip project professionals to navigate uncertainty, embrace change, and deliver meaningful outcomes.

Project practitioners are encouraged to familiarize themselves with this updated standard as it will influence future certifications, practices, and professional development pathways.

With the finalization of the **PMBOK® Guide, Eighth Edition**, PMI certification **exams will change starting July 2026.**

Global Membership & Certification Growth (2025)

PMI's global community continues to grow in 2025 with over **1.6M PMP®** certified professionals across 214 countries and territories, and strong regional growth in North America, Asia and the Middle East.

With up to 30 million more project professionals needed by 2035, the value of PMI membership and certification remains high.

PMI **EVENTS**

MENA Leadership Institute Meeting 3-5 October 2025 | Bahrain

During two amazing days, chapter leaders from the MENA had the opportunity to attend workshops, meetings & networking events in the presence of the PMI and PMI MENA members. This event contributed to in-depth engagement and focused on the chapters' current and future strategies by:

Uniting Purpose, Engagement, and Culture:
PMI's Blueprint for Chapter Success, the Project Management Institute (PMI) is driving a global movement to elevate project success through empowered chapters, engaged students, and a vibrant culture. Five cornerstone initiatives were discussed at length being MORE, Flywheel Strategy, Student Engagement Roadmap, Chapter Value Proposition, and Culture Rituals forming a cohesive framework for impact.

Purpose at the Core:
PMI's purpose is clear, maximize project success to elevate our world. This mission is brought to life through the Flywheel model, where chapters build momentum by aligning core services, stakeholders, and strategic activities.

Engaging the Next Generation:
With over 25 million project managers needed by 2030, PMI's Student Engagement Roadmap empowers chapters to launch student clubs, build faculty partnerships, and offer hands-on experiences that develop power skills and career readiness..

Defining and Delivering Value:
The Chapter Value Proposition Workshop helps leaders craft compelling, member-centric statements that reflect their chapters' unique benefits. Using the ALIVE framework, chapters assess member needs, innovate offerings, and communicate impact clearly.

Living the Culture:
PMI's culture—Make It Easy, Aim Higher, Be Welcoming, Embrace Curiosity, Together We Can—is embedded through rituals, systems, storytelling, and recognition. Chapters are encouraged to design local practices that reflect these values and foster belonging.

Sparking the MORE Movement:
The MORE Call to Action redefines project success as delivering value beyond effort and expense. Chapters play a key role by promoting ownership, managing perceptions, reassessing parameters, and expanding perspectives through mentoring, events, and advocacy.

Together, these initiatives form a powerful roadmap for chapters to grow sustainably, engage meaningfully, and lead with purpose



PMI Global Summit 2025: More Together, A Milestone for the Project Management Profession.

From 12–15 November 2025, the Project Management Institute (PMI) convened its flagship event, PMI Global Summit 2025, at the Phoenix Convention Center in Phoenix, Arizona, a gathering that united thousands of project professionals from around the world under the unifying theme **"MORE, Together."**

This year's Summit was designed to equip attendees: from aspiring project-managers to senior executives with the insights, tools, and connections needed to navigate a rapidly changing world. The event's core focus was on collaboration, innovation, value delivery, and community impact.

A Global Gathering & Diverse Agenda

The Summit welcomed over **4,000 attendees** from across continents, offering more than **120 learning sessions**, workshops, and immersive experiences.

Content was organized around four main tracks, carefully tailored to participants at different stages of their careers:

- **Accelerate Your Career** – building foundational and advanced skills for early to mid-level professionals;
- **Get Future Ready** – focusing on emerging trends such as AI, hybrid working models, agile and industry-specific innovations;
- **Lead the Way** – for senior practitioners, covering leadership, strategy, change management, and organizational culture;
- **Make an Impact** – emphasizing project management as a force for social good, sustainability, global challenges, and value-based delivery.

An additional **Executive Track** was introduced this year — an invitation-only stream designed to help C-suite and senior leaders translate ambition into large-scale impact.

Keynotes & Inspirational Voices

What truly distinguished Global Summit 2025 was its lineup of keynote speakers, high-profile figures who brought outside-the-box thinking, creativity, and social purpose to the stage:

Kim Scott (bestselling author and co-founder of Radical Candor LLC) delivered the opening keynote on 13 November, challenging attendees to embrace "Radical Candor", leading with empathy, honesty, and accountability. Her message urged project leaders to build trust-based teams that communicate boldly and compassionately.

Day Two featured **OK Go** frontman **Damian Kulash**, whose talk "The Art of Possibility: Creativity as a Project Leadership Skill" — explored how creativity, collaboration, and constraints can drive innovation. Through his entertaining and insightful reflections, Kulash reminded attendees that ambitious, complex projects demand not just discipline , but imagination.

The Summit concluded powerfully with **José Andrés** (chef, humanitarian, founder of World Central Kitchen) on Day Three. His closing keynote wove together personal stories of compassion, community, and resilience, showing how project management principles apply beyond business, to humanitarian work, social change, and rebuilding communities. His message reinforced that projects can be instruments of care, solidarity, and meaningful societal impact.

Important Announcements & Emerging Trends

Beyond inspiration, the Summit also marked a turning point in how the profession defines success. During his opening remarks, Pierre Le Manh — CEO of PMI announced several major updates: the upcoming release of the **Eighth Edition** of the PMBOK Guide, a refresh of the **PMP exam**, and the expansion of the organization's AI-powered tool, **PMI Infinity** — all reflecting a shift toward value-driven delivery, AI integration, sustainability, and future-oriented

Additionally, a new certification tier **"Advanced Project Professional "** was announced, targeting leaders who manage high-risk, high-impact, high-complexity projects. Plans are for the new credential to be available in 2026.
Outside conference rooms, the Summit also featured six excursions and off-site experiences, 21+ networking meet-ups, and a bustling exhibition hall where vendors and service providers demonstrated tools, platforms, and innovations shaping project management workflows.

Why It Matters; A Turning Point for the Profession
PMI Global Summit 2025 wasn't just another conference. It underscored a broader change in how the project management field sees itself — from delivering outputs on time and on budget to delivering **value, impact, and sustainability**. The presence of speakers from outside traditional business — in creativity, humanitarian work, and communication — reflected this shift clearly.
For many attendees, the Summit was a transformative experience in terms of skills, perspective, and network. Whether someone is early in their career or already a senior leader, there was something designed to push them forward: new tools, evolving standards, insight into future trends, and inspiration to lead projects with purpose.
At its core, the 2025 Summit embodied the idea that when project professionals come together, share knowledge, and commit to value and impact, they can shape a better future — across industries, communities, and societies.



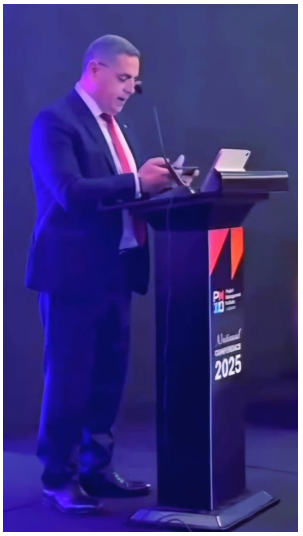




COMMUNITY THOUGHTS

ANDRE MAHFOUZ,

A Journey of Growth and Inspiring Leaders



Joining PMI in 2007 and earning my PMP© certification marked a turning point in my professional life. Combined with an MSc in Computer Science and an MBA, it gave me a solid foundation where academic rigor met practical discipline.

This combination of knowledge and credentials
empowered me to lead complex transformations over three decades and to contribute meaningfully to the evolving FinTech industry.

Since joining the PMI Lebanon Chapter in 2010, I realized
that PMI's true strength lies in its community—a network of professionals dedicated to sharing knowledge, fostering growth, and inspiring excellence. This community has enriched my journey, connecting me with peers, broadening perspectives, and reinforcing the values of collaboration and ethical leadership.

In September 2019, I had the privilege of returning to the chapter as a speaker in one of its monthly talks. Sharing my experiences was both humbling and energizing, reminding me that giving back is an essential part of growth.

More recently, in December 2025, I moderated a panel, guiding dialogue among distinguished experts and fostering transparent project delivery in the public sector. That experience reaffirmed my belief in the value of sharing knowledge and continuing to learn.

Looking back, PMI has been more than a certification or membership. It has been a journey of maturity, and community engagement. As I continue forward, I remain committed to giving back and supporting the next generation of project leaders.

SARAH ABOU HAMDAN,

A Journey of Growth and Inspiring Leaders



Joining the PMI Lebanon Chapter in 2024 has been a transformative step in my professional journey. With an MBA, PMP certification, and currently pursuing my DBA, I've always believed in lifelong learning and in the value of being part of a community that inspires and empowers.

PMI has provided access to global best practices, thought leadership, and a network of professionals passionate about driving meaningful change through project management.

One of the most fulfilling moments so far has been moderating a panel discussion at the PMI Lebanon National Conference 2025.

The experience allowed me to engage directly with thought leaders, facilitate impactful dialogue, and contribute to shaping conversations around the future of project management in Lebanon.

Being part of PMI is not just about credentials — it's about leadership, service, and real-world impact.

I'm proud to contribute to this vibrant chapter and look forward to continued growth, connection, and collaboration that drives excellence in our field.

COMMUNITY THOUGHTS

AKIL HARB,



Academic & Professional Credentials:
I am a PMP®-certified Project Manager with over eight years of experience across the humanitarian and private sectors. I am also the Founder of Brandofy, a branding consultancy providing strategic branding and visual identity services to SMEs and startups.

PMI Membership:
PMI Lebanon Chapter Member since May 2025

Domain & Industry Knowledge:
My professional experience is primarily within the INGO sector, with a focus on vocational education and training (TVET), entrepreneurship, and livelihoods programs.

Professional Statement / Testimonial:

I joined the PMI Lebanon Chapter with a strong belief that project management is not only a technical discipline, but a powerful tool for creating sustainable impact. Through my volunteer engagement with the PMI PMWB (Project Management Without Borders) initiative, I actively contributed to capacity-building efforts for local NGOs in Lebanon.

Our work focused on transferring practical project management skills and PMI standards, helping organizations strengthen their planning, governance, risk management, and operational effectiveness, and enabling them to better respond to real community needs. Drawing on my experience managing complex, donor-funded programs, I was able to contribute field-based insights while learning from the diverse perspectives of fellow professionals.

My involvement with the chapter provided valuable professional exposure, expanded my experience beyond the humanitarian sector, and reinforced the importance of peer learning and collaboration. The PMI Lebanon Chapter has been a space where knowledge meets purpose, allowing me to grow professionally while contributing to stronger, more resilient organizations that can deliver lasting value to the communities they serve.

MUHANAD DAMAJ ,

BS in Computer Science, Lebanese University
Industry: Software Development



I am a technology and digital transformation professional with more than two decades of experience in software engineering, Agile leadership, and leading scalable Scrum teams across enterprise environments, with strong exposure to Geographic Information Systems (GIS).

I joined the PMI Lebanon Chapter to strengthen my academic and professional credentials and to stay aligned with global project management best practices.

I work in the technology domain, focusing on digital transformation, AI-enabled solutions, and large-scale enterprise platforms across industries such as waste management and salesforce-driven business environments, with professional experience in international organizations including Khatib & Alami, Averda Group, BMB Group, and Intalio.

I am a Professional Scrum Master II (PSM II) certified practitioner. Being part of the PMI Lebanon Chapter has enriched my professional journey through knowledge sharing and networking.

I have also contributed through volunteering initiatives, including sessions on portfolio management for the Lebanon Reforestation Initiative and planning workshops for Roshd Association for Development and Training, which strengthened my leadership and collaboration skills.

WELCOMING
NEW MEMBERS

1. Mohamad Awala
2. Jalal Zeiter
3. Youssef Saad
4. Pedro Santos
5. Zeinab Arteil
6. Maher Itani
7. Maher El Tahan
8. Haidar ElHassan
9. Abdulhalim Mahmoud
10. Mohamad Abdel Kader
11. Jennifer Mazraany
12. Omar Masri
13. Rola Abu Izzeddin
14. Tarek Hachem
15. Marwan Sfeir
16. Nesrine Roumieh
17. Hiba Al Fakih
18. Mohamad Mostafa
19. Abboudy geagea
20. Jessica Chweh
21. rabah safsouf
22. taha abbas
23. Mohamad Abdul Raouf Chebaro
24. Karim Hariz
25. Adam Matta
26. Jad Sarkis
27. Samir Tanjar
28. Ali Rammal
29. Antoine Harb
30. Ghadir Siblani
31. Osama Daou
32. Hicham El Hayek
33. Salah El berjawi
34. Michel Zibara
35. Ayman Hamdan
36. Maygan Saliba
37. HUSSEIN KARIANI
38. Bechara Sfeir
39. OMAR RAMI TOUT
40. ROULA AOUAD
41. Seem Haroun
42. Michel Samaha
43. Tala Seklawi
44. Mirvat Abdallah
45. Rachid El Hajjar
46. Jad EL Fahel
47. Hassan Abdallah
48. Joanna Arab
49. Fatmeh Alhoujairy
50. Razan Makhoul
51. Ahmad Itani
52. ALI EL HADI KHODOR
53. Nadia Abou Hussein
54. Abdallah El Hamrawi
55. Sarah Zeidan
56. Farah Bou Khair
57. Hana Arabi
58. Ashraf Hammad
59. Ahmad Kabbani
60. Elias El Khoury
61. Jack Aouad
62. Layale Bassil
63. Charbel Choueifaty
64. Jad Najem
65. Wael Obeid
66. George Sifri
67. Youssef Hammoud
68. Elie Antonios
69. Marie Abdallah
70. Christopher El-Hage
71. camelia Habib
72. Reine Nassar
73. Mahmoud Saadieh
74. Richard Nehme
75. Wael Elhassan
76. Rawad Malaeb

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84. Ali Khalifeh
85. Toni Hamouche
86. Riwa Karanouh
87. Rachelle ibrahim
88. Mohamad Mustapha Mawed
89. Maher Nabil Aboulhosn
90. Ayman Sadek
91. Suzanne Seif
92. Roy Phillips
93. Aya Ghosn
94. Hiba Barakat
95. Habib Mansour
96. Ahmad Ghamrawi
97. Ali El Hajj
98. Wael Chehab
99. Aref El Zour
100. NANCY AL AKKAWI
101. Marino Marina
102. Jamal Eid
103. Elie Chehwan
104. Geith El Masri
105. Michel Samaha
106. Elias Salloum
107. LEmir Bachar ALAYOUBI
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109. Nabil Kabalan
110. khaled Jawhar
111. Wafik Husari
112. William Aoun
113. Amal El Akoumi
114. Dima Sader
115. Nabil Takkouch
116. Lea Salameh
117. Nour Malaeb
118. Cynthia Abou Mayla Al Hayek
119. Randa El Souki
120. Mahmoud El Hassan
121. Alan Fata
122. Yara Bathish
123. Abdelrahman Sadek
124. Elie Lahoud
125. Mohamad Ali
126. Anas Zamraghdi
127. Dima Jawad
128. Mohamed Chamseddine
129. Elie Chdid
130. Mohamad Jamal
131. Chadi Sakr
132. Amine Keyrouz
133. Karim Amatouri
134. Mohamad Shahin
135. ahmad ghader
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137. Younes Saad
138. Farah AL-Hamra
139. Christian El Helou
140. Roudy Seferian
141. Bilal Raad
142. Garo Kalfayan
143. Christian Hosri
144. karim bilani
145. Karam Monzer
146. jean sfeir
147. Lara Kloumian
148. Nadine Rabbat
149. Walid Faddoul
150. Ali Al Hasani
151. Wissam Kawtharani
152. Minerba Zoayter

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158. Tamara El Awar
159. Baschir Muhanna
160. Khalil Nawwar
161. Marwa Abdulbaki
162. Khalil Ftouni
163. Nehmtallah Nehmtallah
164. Righad Abu El-Ezz
165. Gheed Moussawi
166. Caroline Raphael
167. Habib Haddad
168. IBRAHIM ABDEL MASSIH
169. BILAL AWADA
170. Ahmad Taki
171. Talal Salemeh
172. Riad Berberi
173. Ibrahim Ibrahim
174. Raphael Ayvazian
175. Walid Alaa Eddine
176. Rabab Fneich
177. Rawad Chahoud
178. Lara El Mouallem
179. Ahmad Ghandour
180. Marwan Bitar
181. Waseem Mandwo
182. lynn elhajj
183. Mazen Nazzal
184. Wael Imad
185. Ali Diya
186. Elie Alhowayek
187. Ephrem Bassil
188. Hadi Khayat
189. JAMIL HALABLAB
190. Dana El Kaissi
191. Marwan Daya
192. Faissal Elghossaini
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195. Rima Hijazi
196. Morene Hosry
197. Hassan Hirshy
198. Daniella Moussa Khalil
199. mariam ismail
200. Layal Samaha
201. salim Edris
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203. Hatem Sader
204. Haissam Abdul Fattah
205. Sarkis Seukunian
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207. Rana Homsi
208. Ahmad Mneimne
209. EVA SALEH
210. bilal chebbo
211. Helene Kovas
212. Abdulrahman Dbeybo
213. Bahaa El Zarif
214. bella kristelle
215. Jad Tarabay
216. olivier hage
217. Mohamad Kenaan
218. Adel Harb
219. Imane Ziade
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221. Omar Tamim
222. Ahmad Khashashneh
223. Louay Aouad
224. Bashar El Ayash
225. Ribal Husseini
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227. Alamir Bashir Shehab
228. Mahmoud Tiraoui

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230. Chady El Hachem
231. Tina Mansour
232. Raymond Wehbe
233. Hady Makhlouf
234. Toufic Akl
235. Nahid Sandikly
236. Rita Abou Haidar
237. Boudi Awar
238. Dona-Rose Charbel
239. Khaled Hachem
240. Amena Salloum
241. Saadeddine Labban
242. Ibrahim Omais
243. Mahdi Sleem
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